



EMPLOYMENT VERIFICATIONS

30% of candidates embellish their work experience

BackCheck's Employment Verifications are an inexpensive way to evaluate a candidate's honesty and overall suitability for a position.

We Know Who to Contact, When, and How

- Information is sourced directly from HR and Payroll departments, providing you with accurate, unbiased information.
- The relationships we have developed with top employers worldwide facilitate industry-best turnaround times – on average, 2 - 3 business days.
- Our procedures and policies are consistent and comply with privacy legislation.

Cross-Reference with References!

Most employers are now adding a completely neutral, direct-from-the-source Employment Verification to their background screening packages that already includes Reference Checks. (See Reverse for a true story)



Global Provider with Local Knowledge

* Capabilities in over 30 languages!

With 4 offices on 3 continents, BackCheck provides global screening solutions with multilingual support. We offer a full suite of services to satisfy your background checking and due diligence requirements for candidates abroad.

eConsent

Online ordering & online consent for background checks.
paperless • convenient • simple

NEW!



For more information, scan barcode with smartphone

Download a scanning app at:
www.backcheck.net/QR

Phone: **1.877.308.4663** | Email: **info@backcheck.net** | Web: **www.backcheck.net**

BackCheckTM

Know Who You're Hiring!

BackCheck in Action!

Dishonest Candidates Caught in the Act



1

Cross-Reference with References!

After contacting Jane's reference, BackCheck contacted the HR office to verify Jane's employment claims. While speaking with the HR Representative it was discovered that the dates of employment and job title that both Jane and her reference had provided were not the same as those in her employee file – [the dates had been](#)

[embellished to make Jane appear much more experienced than she really was.](#) When given the name of the 'supervisor' that had provided a reference, the HR Representative informed BackCheck that the reference was not a supervisor as claimed, but rather a co-worker and friend of the candidates.

2

Ensure that your Verifications are from a Legitimate Source

While conducting an employment verification, BackCheck was unable to reach the contact listed in our proprietary database. Against our recommendation, the client insisted that we contact the 'HR Manager' that the candidate had provided as a reference. After conducting the employment verification, we added the 'HR Manager' as a designated contact to our

database. A few days later we spoke with our original contact and he revealed that he had never heard of the other 'HR Manager' and did not have a record of the candidate ever being employed. [The client questioned the candidate who admitted to falsifying his resumé by asking a friend to pose as his HR Manager.](#)

3

Uncover the Truth

While conducting an employment verification from a legitimate source, BackCheck was informed that the candidate had resigned as he had been told that if he didn't the police would be

[called – he had been selling products under the table and pocketing the cash.](#) This candidate had been with the company for almost a year!



"I'm BackChecked – **Verify Me!**" - Forgery-proof ID Badges and Online Profiles

Turn your investment in background checks into a market differentiator.

www.backcheck.net/verify

NEW!